



**Policy Number H&S7**

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**NO SMOKING POLICY**

**Produced by Childwall Church of England Primary School**

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**Our Mission Statement**

“And the child grew and became strong; He was full of wisdom and God’s blessings were upon Him.” (Luke 2:40)

**Our Vision**

We strive, with God’s grace, to enable every child to grow academically, socially, morally, spiritually and culturally in the knowledge they are loved by God and are safe and valued within our school community. Our core Christian values are woven throughout our curriculum and wider school ethos to fully prepare each of our children to achieve the highest holistic outcomes.

Our mission statement, “And the child grew and became strong...” (Luke 2:40) embodies our vision and commitment to equip children with the values, knowledge and tools to enable them to thrive and flourish, embracing both success and challenge, prepared for “life in all its fullness.” (John 10:10)

**DOCUMENT STATUS**

<b>Version</b>	<b>Date</b>	<b>Action</b>
Version 1	16/10/2020	New policy agreed by Premises Committee
	25/10/23	Policy reviewed by Premises Committee
Review Period	3 yearly	
Review Date	October 2026	

## **1. Purpose of the No Smoking Policy**

- 1.1. This policy sets out Childwall Church of England Primary School's and the City Council's response to smoke-free legislation in the workplace and seeks to establish a healthy environment for all people (staff, children, parents/carers and visitors) either employed in, studying in or visiting school premises, including travelling in the school minibus or any other transport being used for school purposes.

## **2. Aims of the Policy:**

- 2.1. To set out who and what is covered by the policy
- 2.2. To detail what the policy requirements are
- 2.3. To set out the implications of not adhering to the policy
- 2.4. To detail where further advice and guidance can be obtained
- 2.5. To confirm Childwall Church of England Primary School's zero **tolerance** to smoking, of any kind

## **3. Scope of the No Smoking Policy:**

- 3.1. The policy applies to all staff, volunteers and trainees at the school (including agency staff)
- 3.2. The policy applies to all parents/carers or other adults on school premises
- 3.3. The policy extends to all visitors to school, for whatever purpose
- 3.4. The policy extends to anyone working on school premises for a 3<sup>rd</sup> party, including contractors, suppliers etc...

## **4. Our No Smoking Policy:**

- 4.1. Smoking is not permitted at any time on or waiting to enter school premises
- 4.2. Smoking, for the purpose of this policy, includes the use of electronic devices (eg Vapes etc..)
- 4.3. No one is permitted to enter the school building with an electronic smoking device, even if in pocket or bag, as these still pose a potential fire risk.
- 4.4. Smoking is not permitted by any adult travelling in any vehicle with children for a school event eg) sports competition.
- 4.5. Smoking, by staff or others, is not permitted on school grounds or immediately outside the school gates, waiting to enter school.

- 4.6. Staff, including agency staff and trainees should ensure that they are unable to be visibly identified as an employee of Childwall Church of England Primary School when smoking in public. Any identification badge and/or school lanyard must be removed.
- 4.7. Smoking breaks are not permitted during work time.
- 4.8. Enforcement of this policy is by both management action and the Disciplinary Procedure

## **5. Further Information and Advice**

- 5.1. Information about smoking cessation is available on the [NHS live well](#) website.

## **6. Breaches of the Policy**

- 6.1. All members of the school staff team have a responsibility to take action if they see anyone smoking in contravention of this policy.
- 6.2. A member of SLT must be informed if there is a breach to this policy.
- 6.3. Breaches of the policy may lead to disciplinary action being taken.
- 6.4. Visitors who smoke must be asked to leave the building and/or grounds by a member of SLT.